

## Data on employment

Data on employment		<input checked="" type="checkbox"/> 2016	<input checked="" type="checkbox"/> 2017	<input checked="" type="checkbox"/> 2018
% of women among Group employees	%	24	23	23
% of men among Group employees	%	76	77	77
% of white-collar positions among all positions	%	24	23	23
% of blue-collar positions among all positions	%	76	77	77
Accident ratio	‰	10	10	9
Number of conducted training courses per employee	hour / person	4	4	4
% of employees holding a university degree	%	16	15	15
% of employees with secondary education	%	51	50	50
% of employees with elementary and vocational education	%	33	35	35
Trade union membership percentage ratio	%	76	76	73
Number of apprenticeships	unit	57	31	10
Number of new employees in Group	unit	1 838	1 597	641